



# Co-op Bank

## **CAREER OPPORTUNITY**

In strengthening its capacity for future growth and development, Grenada Co-operative Bank Ltd. invites suitable applications for the position of **Strategic Research Officer**.

Applicants must possess the following minimum qualifications:

1. A first degree in financial management, business administration, economics or a professional accreditation in the field of banking (E.g. AICB),  
Or
2. At least five years' experience in a project management or strategic planning position in a bank or other financial institution  
And
3. A track record of achievement.

### **CORE FUNCTIONS**

Persons must possess the ability to:

1. Assist in executing the bank's strategic planning exercises to ensure timely treatment with changes in the environment to minimize threats and maximize opportunities.
2. Conduct research work derived from the bank's Research Agenda to garner relevant information to support the bank's strategic and tactical decision making.
3. Maintain current knowledge of all company policies, procedures, products and services.
4. Conduct periodic analysis, review and evaluation of on-going programs and make recommendations for improvement.
5. Assist in the preparation of annual progress reports on the implementation of the integrated programs and the bank's progress in implementing the strategic plan.
6. Assist in the design and implementation of projects and initiatives identified in the bank's strategic plan and or annual budget.

7. Assist in staff training as a trainer and a planner in the support of staff development.

Persons must also possess such skills and attributes as leadership, diplomacy, confidentiality, flexibility, problem solving and negotiating.

Salary Scale: P2 – (\$57,417, \$71,670, \$86,200)

Interested and suitably qualified persons must address applications to  
The Managing Director,  
Grenada Co-operative Bank Ltd  
“Strategic Research Officer Position”  
Church Street  
St. George’s

**The closing date for applications is March 20, 2009.**